

Plumbers Steamfitters Local 21
 1024 McKinley Street
 Peekskill, NY 10566
 (914)737-7220 Fax(914)737-7299

**“ZONE I”
 WESTCHESTER & PUTNAM COUNTIES**

EFFECTIVE DATE: May 1, 2011through April 30, 2012

Wage and Fringe Benefit Rates are as follows:

80 % Rate

Classification	Rate	H & W	H.R.A. *	Local Pension	Vacation	Annuity	Ed	Admin	PAC	IND	Nat'l Pension	Int'l Training Fund	Total Package
Foreman	\$36.38	8.42	1.70	5.01	2.60	4.35	.70	1.42	.02	.11	2.63	.10	\$63.44
Journeyman	\$32.90	7.98	1.70	5.01	2.44	4.17	.70	1.42	.02	.11	2.63	.10	\$59.18
5 th Year Appr.	\$25.73	6.06	1.25	4.42	1.74	2.00	.60	1.10	.02	.11	1.80	.10	\$44.93
4 th Year Appr.	\$24.53	5.88	1.04	4.37	1.55	1.52	.53	1.08	.02	.11	1.36	.10	\$42.09
3 rd Year Appr.	\$17.25	4.00	.70	3.94	1.14	1.07	.40	.86	.02	.11	.95	.10	\$30.54
2 nd Year Appr.	\$16.30	3.78	.60	1.65	1.00	.57	.39	.81	.02	.11	.83	.10	\$26.16
1 st Year Appr.	\$14.63	3.71	.40	1.41	1.00	.18	.37	.76	.02	.11	.40	.10	\$23.09

*H.R.A. (Health Reimbursement Assistance) is part of the Welfare Fund. It is being segregated for accounting purposes only.

*****ALL FRINGES WILL BE PAID ON HOURS WORKED**

* THE NATIONAL PENSION / INTERNATIONAL TRAINING FUND CONTRIBUTIONS ARE BASED ON *HOURS WORKED* **

*** Please note the following funds Vacation, Admin & PAC are taxable. They should be added to the base wage rate and after the appropriate taxes are withheld the full contribution amount should be remitted to the fund office along with all of the benefits above.

**CHANGES IN RATES – Wages – F,JRY=\$1.20, AP5=\$0.83, AP4=\$0.78, AP3=\$0.57, AP2=\$0.49, AP1=\$0.43

**Education – F,JRY – add - .18 cents, AP5 –add-.16cents, AP4-add-.15cents, AP3-add-.13cents, AP2-add-.12cents, AP1-add-.12cents
Industry – All Classifications – deduct - \$0.08 cents

“80%ZONE I 04.12”