

Plumbers & Steamfitters Local 21
 1024 McKinley Street
 Peekskill, NY 10566
 (914)737-7220 Fax(914)737-7299

“ZONE II”
RESIDENTIAL RATES
DUTCHESS & ULSTER COUNTIES

EFFECTIVE DATE: May 1, 2011 through April 30, 2012

Wage and Fringe Benefit Rates are as follows:

| Classification | Rate | H&W | H.R.A | Local Pension | Vacation | Annuity | Ed | Admin | PAC | IND | Nat'l Pension | Int'l Training | Total Package |
|----------------------|---------|------|-------|---------------|----------|---------|-----|-------|-----|-----|---------------|----------------|---------------|
| Foreman | \$27.31 | 7.55 | 1.50 | 6.35 | 2.50 | 1.64 | .64 | 1.10 | .02 | .12 | 2.63 | .10 | \$51.46 |
| Journeyman | \$24.75 | 7.40 | 1.50 | 6.35 | 2.50 | 1.64 | .64 | 1.10 | .02 | .12 | 2.63 | .10 | \$48.75 |
| 5 th Year | \$21.13 | 5.86 | .60 | 5.46 | 2.25 | 1.57 | .55 | .86 | .02 | .12 | 1.80 | .10 | \$40.32 |
| 4 th Year | \$18.25 | 5.59 | .50 | 5.13 | 2.00 | 1.23 | .50 | .86 | .02 | .12 | 1.36 | .10 | \$35.66 |
| 3 rd Year | \$15.68 | 4.34 | .50 | 4.91 | 1.30 | 1.15 | .43 | .74 | .02 | .12 | .95 | .10 | \$30.24 |
| 2 nd Year | \$13.41 | 3.89 | .50 | 4.70 | 1.00 | .50 | .39 | .61 | .02 | .12 | .83 | .10 | \$26.07 |
| 1 st Year | \$10.43 | 3.42 | .30 | 2.68 | .75 | .48 | .34 | .55 | .02 | .12 | .40 | .10 | \$19.59 |

*H.R.A. (Health Reimbursement Assistance) is part of the Welfare Fund. It is being segregated for accounting purposes only.

**ALL FRINGES ARE BASED ON HOURS WORKED.

THE NATIONAL PENSION/ INTERNATIONAL TRAINING FUND CONTRIBUTION IS BASED ON *HOURS WORKED***

***Please note the following funds Vacation, Admin. & PAC are taxable. They should be added to the base wage rate and after the appropriate taxes are withheld the full contribution amount should be remitted to the fund office along with all of the benefits above.

****CHANGES IN RATES – Wages – F,JRY=\$0.96, AP5=\$0.79, AP4=\$0.71, AP3=\$0.60, AP2=\$0.51, AP1=\$0.38

***Education – F,JRY-add-.16cents, AP5-add-.15cents, AP4-add-.13cents, AP3-add-.12cents, AP2-add-.12cents, AP1-add-.11cents
Industry – All Classifications – deduct - \$0.07 cents

