

Plumbers & Steamfitters Local 21
 1024 McKinley Street
 Peekskill, New York 10566
 (914)737-7220 Fax(914)737-7299

**“ZONE I”
 WESTCHESTER & PUTNAM COUNTIES**

EFFECTIVE DATE: May 1, 2011 through April 30, 2012

Wage and Fringe Benefit Rates are as follows:

100 % Rate

Classification	Rate	H & W	H.R.A. *	Local Pension	Vacation	Annuity	Ed	Admin	LMCC	PAC	IND	National Pension	International Training Fund	Total Package
General Foreman	\$49.43	10.00	1.75	5.26	4.30	5.87	.90	2.03	.10	.10	.15	2.63	.10	\$82.62
Foreman	\$46.43	10.00	1.75	5.26	4.20	5.66	.90	2.03	.10	.10	.15	2.63	.10	\$79.31
Journeyman	\$41.61	10.00	1.75	5.26	4.00	5.34	.90	2.03	.10	.10	.15	2.63	.10	\$73.97
5 th Year Appr.	\$31.34	6.78	1.70	4.96	2.88	3.52	.71	1.66	.07	.04	.15	2.26	.10	\$56.17
4 th Year Appr.	\$29.22	6.28	1.68	4.65	2.62	3.33	.69	1.53	.07	.04	.15	2.26	.10	\$52.62
3 rd Year Appr.	\$20.59	5.68	1.10	4.32	1.40	1.49	.57	1.18	.07	.04	.15	1.50	.10	\$38.19
2 nd Year Appr.	\$17.75	5.47	.32	4.11	1.35	.62	.52	1.01	.07	.04	.15	1.20	.10	\$32.71
1 st Year Appr.	\$15.29	5.30	.30	3.29	1.25	.58	.50	.95	.07	.04	.15	1.06	.10	\$28.88

H.R.A. (Health Reimbursement Assistance) is part of the Welfare Fund. It is being segregated for accounting purposes only.

**** ALL FRINGES ARE BASED ON *HOURS PAID* WITH THE EXCEPTION OF THE NATIONAL PENSION / INTERNATIONAL TRAINING FUND CONTRIBUTION WHICH IS BASED ON *HOURS WORKED* ****

*****Please note the following funds Vacation, Admin & PAC are taxable. They should be added to the base wage rate and after the appropriate taxes are withheld the full contribution amount should be remitted to the fund office along with all of the benefits above.**

****CHANGES IN RATES- Wages - GF,F,JRY=\$1.40, AP5=\$1.04, AP4=\$0.97, AP3=\$0.67, AP2=\$0.56, AP1=\$0.49**

Education – All Classifications = add - .20 cents Industry – All Classifications = deduct - .10 cents

“ZONE I 04.12”