

Plumbers & Steamfitters Local 21
 1024 McKinley Street
 Peekskill, New York 10566
 (914)737-7220 Fax(914)737-7299

**“ZONE I”
 WESTCHESTER & PUTNAM COUNTIES**

EFFECTIVE DATE: May 1, 2010 through October 31, 2010

Wage and Fringe Benefit Rates are as follows:

100 % Rate

Classification	Rate	H & W	H.R.A. *	Local Pension	Vacation	Annuity	Ed	Admin	LMCC	PAC	IND	National Pension	International Training Fund	Total Package
General Foreman	\$48.03	10.00	1.75	5.26	4.30	5.87	.70	2.03	.10	.04	.25	2.19	.10	\$80.62
Foreman	\$45.03	10.00	1.75	5.26	4.20	5.66	.70	2.03	.10	.04	.25	2.19	.10	\$77.31
Journeyman	\$40.21	10.00	1.75	5.26	4.00	5.34	.70	2.03	.10	.04	.25	2.19	.10	\$71.97
5th Year Appr.	\$30.30	6.78	1.70	4.96	2.88	3.52	.51	1.68	.07	.02	.25	1.88	.10	\$54.65
4th Year Appr.	\$28.25	6.28	1.68	4.65	2.62	3.33	.49	1.57	.07	.02	.25	1.88	.10	\$51.19
3rd Year Appr.	\$19.92	5.68	1.10	4.32	1.40	1.49	.37	1.20	.07	.02	.25	1.25	.10	\$37.17
2nd Year Appr.	\$17.19	5.47	.32	4.11	1.35	.62	.32	1.00	.07	.02	.25	1.00	.10	\$31.82
1st Year Appr.	\$14.80	5.30	.30	3.29	1.25	.58	.30	.95	.07	.02	.25	.88	.10	\$28.09

H.R.A. (Health Reimbursement Assistance) is part of the Welfare Fund. It is being segregated for accounting purposes only.

**** ALL FRINGES ARE BASED ON *HOURS PAID* WITH THE EXCEPTION OF THE NATIONAL PENSION / INTERNATIONAL TRAINING FUND CONTRIBUTION WHICH IS BASED ON *HOURS WORKED* ****

*****Please note the following funds Vacation, Admin & PAC are taxable. They should be added to the base wage rate and after the appropriate taxes are withheld the full contribution amount should be remitted to the fund office along with all of the benefits above.
 “ZONE I 11.10”**