

Plumbers & Steamfitters Local 21  
 1024 McKinley Street  
 Peekskill, NY 10566  
 (914)737-7220 Fax(914)737-7299

**“ZONE II”**  
**RESIDENTIAL RATES**  
**DUTCHESS & ULSTER COUNTIES**

**EFFECTIVE DATE: May 1, 2010 through October 31, 2010**

**Wage and Fringe Benefit Rates are as follows:**

Classification	Rate	H&W	H.R.A	Local Pension	Vacation	Annuity	Ed	Admin	PAC	IND	Nat'l Pension	Int'l Training	Total Package
Foreman	\$26.35	7.55	1.50	6.35	2.50	1.64	.48	1.14	.02	.19	2.19	.10	\$50.01
Journeyman	\$23.79	7.40	1.50	6.35	2.50	1.64	.48	1.14	.02	.19	2.19	.10	\$47.30
5 <sup>th</sup> Year	\$20.34	5.86	.60	5.46	2.25	1.57	.40	.83	.02	.19	1.50	.10	\$39.12
4 <sup>th</sup> Year	\$17.54	5.59	.50	5.13	2.00	1.23	.37	.80	.02	.19	1.13	.10	\$34.60
3 <sup>rd</sup> Year	\$15.08	4.34	.50	4.91	1.30	1.15	.31	.69	.02	.19	.75	.10	\$29.34
2 <sup>nd</sup> Year	\$12.90	3.89	.50	4.70	1.00	.50	.27	.54	.02	.19	.69	.10	\$25.30
1 <sup>st</sup> Year	\$10.05	3.42	.30	2.68	.75	.48	.23	.46	.02	.19	.33	.10	\$19.01

**\*H.R.A. (Health Reimbursement Assistance) is part of the Welfare Fund. It is being segregated for accounting purposes only.**

**\*\*ALL FRINGES ARE BASED ON HOURS PAID WITH THE EXCEPTION OF THE NATIONAL PENSION/ INTERNATIONAL TRAINING FUND CONTRIBUTION WHICH IS BASED ON HOURS WORKED\*\***

**\*\*\*Please note the following funds Vacation, Admin. & PAC are taxable. They should be added to the base wage rate and after the appropriate taxes are withheld the full contribution amount should be remitted to the fund office along with all of the benefits above.**