

Plumbers Steamfitters Local 21
 1024 McKinley Street
 Peekskill, NY 10566
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SERVICE RATES
WESTCHESTER, PUTNAM, DUTCHESS & ULSTER COUNTIES

EFFECTIVE DATE: January 1, 2010 through December 31, 2010

Wage and Fringe Benefit Rates are as follows:

Classification	Rate	H & W	H.R.A. *	Local Pension	Vacation	Annuity	Ed	Admin	IND	Nat'l Pension	Int'l Training Fund	Total Package
Journeyman	\$31.40	6.60	1.40	4.10	2.38	2.20	.55	1.00	.05	.73	.10	\$50.51
5 th Year Appr.	\$28.10	6.53	1.40	4.00	2.27	2.15	.54	.94	.05	.73	.10	\$46.81
4 th Year Appr.	\$26.27	6.47	1.40	3.90	2.22	2.12	.53	.83	.05	.73	.10	\$44.62
3 rd Year Appr.	\$21.54	6.38	1.40	3.78	1.83	2.04	.52	.72	.05	.73	.10	\$39.09
2 nd Year Appr.	\$17.10	6.32	1.40	3.58	1.42	2.01	.51	.66	.05	.73	.10	\$33.88
1 st Year Appr.	\$14.74	6.27	1.40	3.48	1.27	1.96	.51	.59	.05	.73	.10	\$31.10
Toolperson	\$14.51	6.60	--	--	1.33	1.63	--	.59	--	2.05	---	\$26.71

*H.R.A. (Health Reimbursement Assistance) is part of the Welfare Fund. It is being segregated for accounting purposes only.

* THE NATIONAL PENSION / INTERNATIONAL TRAINING FUND CONTRIBUTIONS ARE BASED ON *HOURS WORKED* ***

** Please note the following funds Vacation, Admin are taxable. They should be added to the base wage rate and after the appropriate taxes are withheld, DEDUCT GROSS AMOUNT FROM PAY. The gross contribution amount should be remitted to the fund office along with all of the benefits above.**